

# Sustainability Policy



Sustainability is at the heart of our aspiration. We aspire to create sustainable development that creates value not only for our clients but also for the communities in which we operate

As a responsible corporate citizen, we acknowledge our role in contributing towards the human, social, environmental, community and economic development in the locations where we operate.

We recognise that climate change is a challenge globally to society at large and within the communities within which we operate. We resolve to identify and assess climate change risks and to establish practices that manage our impact on the environment.

We are committed to making a positive impact on the community and establishing lasting relationships, through our integrated approach to business, project delivery and employment of local people and investment in the community.

We also support the protection of fundamental human rights and freedoms and embrace the protection of workers' rights, including the elimination of all forms of forced, indentured, compulsory and child labour. DRA Global Limited has issued a **Statement on Modern Slavery**, which aims to limit the risk of human rights abuses in its operations and supply chains.

DRA Global Limited's Board of Directors and Management are committed to cultivating a sustainable future, to reducing impacts on the environment resulting from, or caused by, our business activities and to preventing abuse of human rights. This commitment is embodied in our values of **Safety, People, Integrity, Trust, Excellence and Courage**.

Our sustainability principles are to:

- ✓ Integrate sustainability into our decision-making, processes, business planning and operations.
- ✓ Respect human rights, cultures and customs by engaging with the communities affected by our operations, taking their views into account and treating people with dignity and respect.
- ✓ Consult with customers, communities and other stakeholders to assess and manage social, health, safety, security, environmental and economic risks arising from our operations.
- ✓ Pursue continual improvement in sustainability performance and contribute to the economic development of communities that are affected by our operations.
- ✓ Reduce our environmental footprint and be active contributors to climate change solutions by minimising emissions, water use and waste generation.
- ✓ Encourage innovation, which adds value to our operations now and positions us for the future.

Everyone is tasked with integrating our sustainability principles into our decision-making and processes, including raising awareness of our commitment to more sustainable solutions. A diverse and inclusive workplace is critical to our success, and all of us have a responsibility, both individually and collectively, to operate in a way which respects everyone's human rights.

This is a policy of DRA Global Limited and its controlled entities (collectively, "**DRA Group**"). It applies to all directors, employees and business partners of each member of the DRA Group and to any consultants, contractors and other third-parties notified of its application to them.

More information is available from your Manager, in the DRA Group's **Environmental Standard and Human Rights and Modern Slavery Standard** which is available on the DRA Global Limited website.

Approved by the DRA Global Limited Board of Directors on 8 June 2020